



Month of Sundays - January 2012 *Services begin at 10 a.m.*

January 1: Come greet 2012

We will have a traditional burning ceremony to leave the unwanted of 2011 behind, and will share the most interesting ideas and events you encountered last year.

January 8: Four Stages of Unitarian Universalism

Over the years I have come to realize that our liberal religious process is distinguished by four stages that must be completed satisfactorily or, somewhere along the way, many members and their religious societies tend to part company.

These stages are important because they help us to understand a good bit about what UU societies are in the first place -- what they do and what value they are to us and we are to them. Understanding this process is important because it is what makes UUs different from most other religious groups. Rev. Don in the pulpit.

January 15: Liberal Love in a Hateful World

This is the Sunday before Martin Luther King, Jr.'s Day, and we are surrounded by the sobering reminder in today's world of what the absence of love does to people. This service will deal with what, in this morass of obviously misguided expectations of love, do religious liberals really have to offer. Rev. Don in the pulpit.

January 22: Coming Home

This service will point to the personal impact of discerning the difference between where we are and where our dream once promised we would be. Rev. Don in the pulpit.

January 29: Connect with Respect

Today the CCC—see page 5—will explain what the committee is, what they've been doing, and what it means to you. There will be demonstrations of some of the offerings of the committee. Come explore!



KUUF Votes to Proceed with New Minister Search

At the December 11, 2011, Congregational Meeting the vote was overwhelmingly in favor of moving forward to find a new minister for KUUF. Three possible choices were presented by the Board of Trustees: selecting another Interim Minister, begin a search for a Settled Minister, or pursue a new option, which the UUA terms seeking a *Developmental Minister*—the option recommended by the board and selected by the congregation.

A Developmental Minister is contracted for a period of two to three years. Toward the end of the contract period both minister and congregation decide whether to convert the relationship to a “call,” or settled relationship.

The timeline for the process:

December/January:

- Each member will be called by a board member to get the names of three members they feel would well represent them in the process.
- The Top five of the compiled list will be asked to serve on the Application and Selection Panel.
- They will be a self-organizing group, not board “supervised.” They will serve as the representatives for the entire congregation.

January/February:

- Panel will administer standard UUA survey to the congregation.
- Results are used to fill out application to UUA for the Developmental Minister

February: Panel completes application

March: Application is submitted to UUA and matching process begins

April: Panel receives UUA recommended Developmental Minister who has applied for our opening. After consideration and interviews, if the panel feels this minister is not a match, they will receive another recommendation. This matching process is sequential.

Please see *New Minister Search* on page 3

In this new year of 2012 we need to remember some things both about violence and control and about peace and love. Too often, without knowing how to deal with them, we accept violence and its junior partner “control of others” as expedients in human affairs. We tend to see them as necessary, unavoidable aspects of the world we live in.

This is largely true, of course. Commerce is often pursued with competitive violence. Class systems seem usually to be based, not on the veneration of individual merits and integrity, but on practices that impose submission and servile attitudes. Rather than pursuing substantive discussions of policies, politics easily degenerate into efforts to destroy reputations.

And a basic reality is that when other nations, or groups, or individuals attack us, we do have to defend ourselves, even though this seldom leads to peace and love. All that the best self-defense seems able to do is to return both parties to a shaky, negative *status quo ante*.

However, the great religious and ethical teachers in human history would have us treat one another in mutually supportive and loving ways. These teachers have had some effect but so far have not prevented war nor interpersonal hurt and harm. But, they do give us hope. They remind us that there *are* positive, life-affirming forces within us.

They remind us that violence and efforts to control one another can be replaced by harmony – a harmony that blends differences by respecting them. This blending can only start when people



encounter one another tolerantly and empathetically. When I was in Florida, Dr. Orlando Patterson, a prominent professor of sociology, spoke to this directly regarding war protesters and their critics. He said:

“What matters is that we behave with civility and tolerance, obey the rules of social interaction and be sincere about it. The criteria of sincerity are unambiguous: Will we keep our promises? Will we honor the meanings and understandings we tacitly negotiate? Are our gestures of cordiality offered in conscious good faith?” In short, even to begin to find harmony with others, we must both respect their integrity and assert our own.

This is what is needed today, nationally, internationally, and interpersonally. We need to find ways to establish harmony. Unless we do so, we shall remain trapped in the illusion that our values are worth killing and demeaning others for when, in truth, our values can only be preserved by living them.

As we move into a new year, let us be wise enough to know that the only way we will ever quit making enemies and harming our friends is to find ways to live in harmony. This whole process has been described by the Chinese sage, Lao Tse: *If there is to be peace in the world, there must be peace in our own hearts.* Without such peace in our own hearts, how is harmony to begin?

Don Vaughn-Foerster



Lay Pastoral Ministry Available at KUUF

Lay Pastoral Ministry providers are available to offer caring listening for those needing someone with whom to talk about an event in their lives.

KUUF Pastoral Ministers have attended a special training course in how to be effective listeners.

Having someone tuned in and able to be with you while you sort through your feelings allows you to tap into your own deep wisdom and capacity to heal.

If you are interested in meeting with a Lay Pastoral Minister, simply contact our coordinator, Sunday Farr, by e-mail at lpm@kuuf.org or phone Rev. Don at the main office number 360-377-4724.

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**Come Consider the Role of
KUUF's Minister**

and have

Brunch With the Board in February

By Margo Rinehart, Board Member
and Sheila Weirth, Past President

What are the responsibilities and purpose of the Minister? What does a spiritual leader do? What does a spiritual leader not do? How should we structure our relationship with the Minister? Who is in charge of the Minister? What committee responsibilities and voting rights should the minister have? Does our process for calling a Minister work for us? How about our process for termination?

Join us for **Brunch with the Board** on **February 5, 2012, at 11:30 a.m.**, and voice your ideas at this third and final meeting to discuss organizational structure. All are welcome, whether you are new to the fellowship, a regular contributor, or somewhere in between.

Note: Our next

Brunch with the Board
will be on
February 5, 2012
in the Education Building.

Please mark your calendars and join us for this final discussion leading to a revision of the KUUF By-laws.

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New Minister Search

Continued from page 1

Through the summer, the board will act upon the recommendation of the panel and contract with the Developmental Minister to begin the relationship, hopefully in September.

Please give careful consideration to which members of KUUF you feel will best represent your ideas and desires when selecting a new minister. You will be called soon!



Thanks for your participation in the Congregational Meeting and in this on-going process.

Your KUUF Board



**New Year's Blessing Prayer for
Clocks and Calendars**

By Edward Hays

from "Prayers for the Domestic Church"

God, Goddess, Blessed One, —or your name for the Divine—
You live outside of time,
And reside in the imperishable moment,
We ask Your blessing this New Year's Day
Upon Your gift to us of time.

Bless our clocks and watches,
You who kindly direct us
To observe the passing of minutes and hours.
May they make us aware of the miracle
Of each second of life we experience.
May these our ticking servants
Help us not to miss that which is important,
While You keep us from machine-like routine.
May we ever be free from being clock watchers
And instead become time lovers.

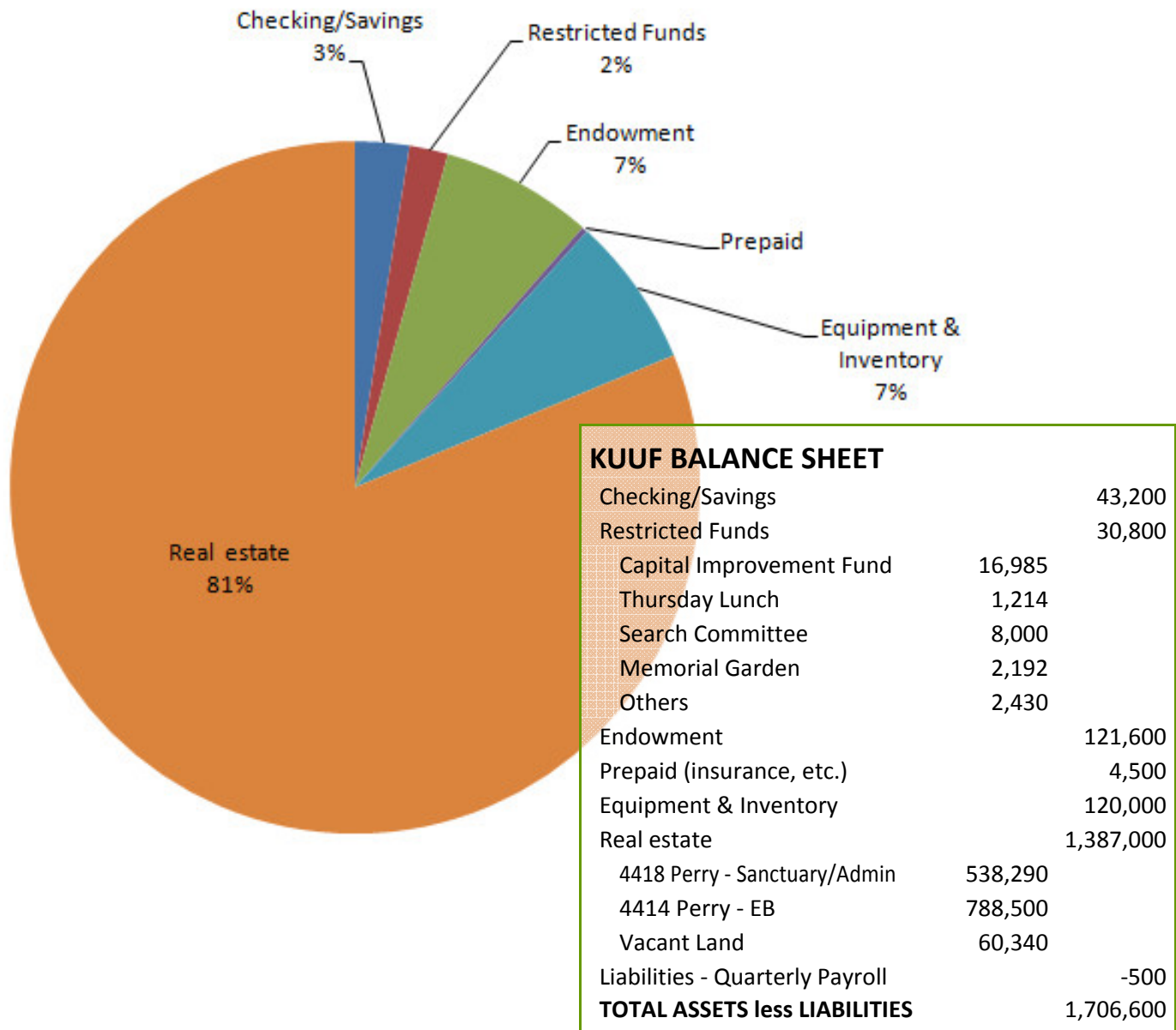
Bless our calendars,
These ordered lists of days, weeks, and months,
Of holidays, holy days, fasts and feasts---
All our special days of remembering.
May these servants, our calendars,
Once reserved for the royal few,
For magi and pyramid priests,
Now grace our homes and our lives.
May they remind us of birthdays and other gift-days,
As they teach us the secret
That all life
Is meant for celebration
And contemplation.

Bless, this new year,
Each of its 366 days and nights.
Bless us with new moons and full moons.
Bless us with happy seasons and a long life.
Grant to us
The new year's gift
Of a year of love.

Submitted by Amelia M. J. Carroll,
Director of Religious Education

Finance Committee Report—the big picture

Below is a summary of KUUF’s financial status. We had about \$74,000 in checking, savings and restricted accounts after all November expenses were paid. We also had about \$121,600 in our Endowment fund - money we can only use for limited purposes and with congregational approval. The rest of our assets are our buildings and grounds, furniture and equipment.



OPERATING BUDGET PROFIT & LOSS SUMMARY as of November 30, 2011

	Budget	Nov 2011	YTD	YTD % of budget Nov=58%	
Income	197,289	13,470	115,522	59%	plus 19,216.02 from rental house sale
Expenses	197,289	17,178	104,499	53%	Nov - paid a full year insurance premium
Net		-3,709	11,023		

By Marcia Christen, committee chairperson

Information has been posted in KUUF's foyer that explains the Creative Connections Committee (CCC), its purpose, and gives an update about our current activities.

We invite you to look at the information board *and* use the provided post-it notes to add your ideas to the poster, entitled "*What can we do when we are bothered by something?—or, 'How do we work with conflict?'*"

Ideas so far include:

- Peer listening session—described below
- A deep listening/venting session with 3rd party, an uninvolved person, before speaking with person about a specific event.
- Have a one-on-one conversation with a person who has stimulated some frustration in you.
- Have a mediated conversation where a neutral person is there to support understanding and connection.
- Talk to Rev. Don
- Go for a walk in the Memorial Garden
- Talk with a trusted friend or family member
- Ask for a Restorative Circle
- Journal about it

What is Peer Listening?

The intention of Peer Listening sessions is to provide space for people to express themselves verbally regarding frustrations, annoyances and conflicts concerning events or persons directly related to KUUF. This is meant to be a more supportive option than verbal venting with fellowship peers - a.k.a. 'gossiping'. These sessions are intended to be spaces for persons who find themselves in mild, medium or strong degrees of pain.

There are two people involved in these sessions:

- 1) Listener
- 2) Speaker

Listener:

Someone who self-selects and offers themselves to the larger community as a 'peer listener.' Their 'job' is to simply offer space for someone to be heard. These sessions are intended to be something like a flash support of about 15 minutes in length. Someone could conceivably schedule one of these sessions directly before or after the Sunday service.

During the session the listener uses the Nonviolent Communication Need cards to make guesses about what the meaning is behind what the speaker is saying. The listener places cards—that contain words describing *needs*—in front of the speaker; the listener makes guesses about what's important to the speaker. They may offer guesses verbally, as well, but limit themselves to just a few words to leave space for the speaker to share more if they like.

These self-selected 'listeners' attend one 30 minute practice session with someone who is familiar with using the NVC cards.

There is a list on the information board in the foyer about 'peer support sessions' and a list of available and willing

'listeners,' currently Margo Rinehart and Marcia Christen. Anyone interested in a 30 minute peer listening training may contact Marcia Christen.

Speaker:

Is a person who may be experiencing some agitation, annoyance, or frustration regarding someone or something that is directly involved with the Fellowship.

End of the session:

Check-out: a few minutes are allotted at the end of the session for a brief check-in about how the speaker is doing now that they have 'vented.' This might be one minute in length.

Looking at next steps:

The speaker explores possible next steps, if desired. This might include writing in their journal, nothing specific at all, calling the person they are 'triggered' by, looking at another CCC support option such as a Restorative Circle, meditation, counseling, or meditating.

Future Project: A January 29, 2012, service demonstrating the ways the CCC is helping to support connection and understanding at KUUF, while also supporting people working with conflict.

Birthday Party! Birthday Party!



Come celebrate KUUF's
62nd Birthday
on
Saturday, January 21, 2012

6.30 p.m.

Potluck and Dancing
****mainly to great music from KUUF's
younger years****

**Bring a dish to share, your choice of beverage, your
dancing shoes, *ibuprofen* if you are older than
KUUF, and maybe a gift from KUUF's wish list—
soon to be available!**



By Amelia M. J. Carroll, *Director of Religious Education*

Teacher Orientation

In preparation for the Winter 2012 RE Classes, we will have a Teacher Orientation on Wednesday, January 4, from 6 to 8 p.m. The orientation will begin in the Administration Office Board Room and finish with a tour and overview of the classrooms and materials in the Education Building.

A light supper provided by the LRE Committee will be served at the start of the evening. The curriculum for this year's program titled: *Faithful Journeys* can be found online on the UUA website <http://www.uua.org/religiouseducation/curricula/tapestryfaith/>. We will continue to learn and practice Compassionate Communication with our children and youth as we weave it into their curriculum. Please contact Amelia Carroll at ameliacarroll@kuuf.org to RSVP for the Teacher Orientation.

Winter January Classes Grades 1-5 and Middle School

The lessons for this Winter are titled "Faithful Journeys". The children will hear stories about people who put their Unitarian Universalist faith into action. The stories can be found at <http://www.uua.org/religiouseducation/curricula/tapestryfaith>. Click on "Programs for All Children." Scroll to the end of the page to find "List of Stories for All Programs."

January 8 – Lesson 1 – "The Journey Begins" In this lesson, the children are welcomed as faithful travelers.

Story – "Making A Difference" from "A Week at SOS Children's Village" by Annie Arzen

Weekly Reflection of Your Ancient Name: "*Joyful Journeyer*"

Today: The *Joyful Journeyer* influences my attitude and actions.

January 15 – Lesson 2 – "Unconditional Love, A Gift From Our Universalist Heritage"

Story – "Muddy Children" a story about Hosea Ballou one of the most influential preachers of Universalism.

UU Principle: The inherent worth and dignity of every person

Weekly Reflection of Your Ancient Name: "*Unconditional Love*"

Today: I accept that I am loved unconditionally.

January 22 – Lesson 3 – "Welcoming Superman"

Story – "A Different Kind of Hero – Christopher Reeve"

UU Principle: The inherent worth and dignity of every person

Weekly Reflection of Your Ancient Name: "*All-Powerful One*"

Today: The *All-Powerful One* moves me toward peace.

January 29 – Lesson 4 – "Be Fair"

Story – "Belonging – Fannie Barrier Williams"

UU Principle: Justice, equity, and compassion in human relations

Weekly Reflection of Your Ancient Name: "*Badge of Valor*"

Today: I join in giving of myself to others in need.

January Classes—Youth

While the children are embarking on their "Faithful Journey," the youth will be setting out on a different kind of venture as they begin

"Exploring Our Values Through Poetry." This program uses poems that are concerned with elements of the spiritual life; acute observation, conscious and continuous inquiry, the unveiling of reality, hope and hopelessness, the afterlife, and the tenderness of the human condition.

Workshop 1 – "Listening and Speaking with Poetry: An Introduction". Provides the orientation and vocabulary that will engage and support the youth as they move into the program curriculum.

Workshop 2 – "Surprised by Beauty": This lesson will focus on beauty. Taking time to appreciate the beautiful is one way to renew the sense of awe and wonder that our spirits need.

Workshop 3 – "Keenly Observing Nature": During this lesson, the youth will be asked about their spiritual connections to nature.

Workshop 4 – "Who and What Guides Us?": This lesson asks the youth to broaden their ideas about teachers and learners.

Youth are encouraged to invite their friends and classmates from other walks of life outside KUUF to join with them on this journey of exploration.

For both children and youth, the winter lessons will ask them to take a step on a journey of faith.

Young Adult Group Ages 18—35 Forming at KUUF

We are continuing to accept participants in our newly forming Young Adult Group. The group will have a format similar to that of the Chalice Circles and discuss issues important to them in the areas of social justice, lifestyle passages and organize field trips. To learn more about this upcoming opportunity, please contact Amanda Starnes at amandastarnes@live.com or DRE, Amelia Carroll at ameliacarroll@kuuf.org. We look forward to seeing you there.

DRE Office Hours

Sunday: 9:00 AM – 2:00 PM

Monday: 10:00 AM – 4:00 PM

Tuesday: 10:00 AM – 1:00 PM

Thursday: 10:00 AM – 4:00 PM

(except the 3rd Thursday Board Meeting - then 1:00 PM – 7:00 PM) So that you have my fullest and undivided attention, which you deserve, it is best if you make an appointment to see me and I would be very appreciative of your consideration.

Religious Education Staff

Amelia M. J. Carroll

Director, Lifespan Religious Exploration
ameliacarroll@kuuf.org (360) 377-4724

Nathan Emmett

Youth Program Coordinator
youth@kuuf.org

Genevieve Emmett

Childcare Coordinator
childcare@kuuf.org

Reports from Conferences of Washington UU Voices of Justice—plus “Empowering People: Repairing Our Safety Net” held during Hunger and Homeless Awareness Week in Kitsap County

By Hiroko Spees, co-chair of the Social Justice Committee

The main topic of both conferences cited above, which were held in November, was the same, e.g. the Governor’s proposal of a \$2 billion budget cut.

The state’s \$32 billion biennial budget funds mostly education and human services. For the past three years, we have been making drastic cuts—\$10 billion—to these programs. We cannot cut them anymore, and current proposed program cuts are not cost effective. For example, the Department of Social & Health Services (DSHS) proposed cutting the drug treatment program. Unless substance abuse is treated, many end up in prison, which requires 24 hour supervision and is costly. To add to this, human, family and community suffering also is caused by substance abuse.

The Economic Opportunity Institute (EOI) offered short term and long term solutions for the state deficit by raising revenue. EOI shows suspending tax breaks and expanding the tax base will save \$1.435 billion—Table 1, below. A long-term solution is comprehensive tax reform including a state income tax.

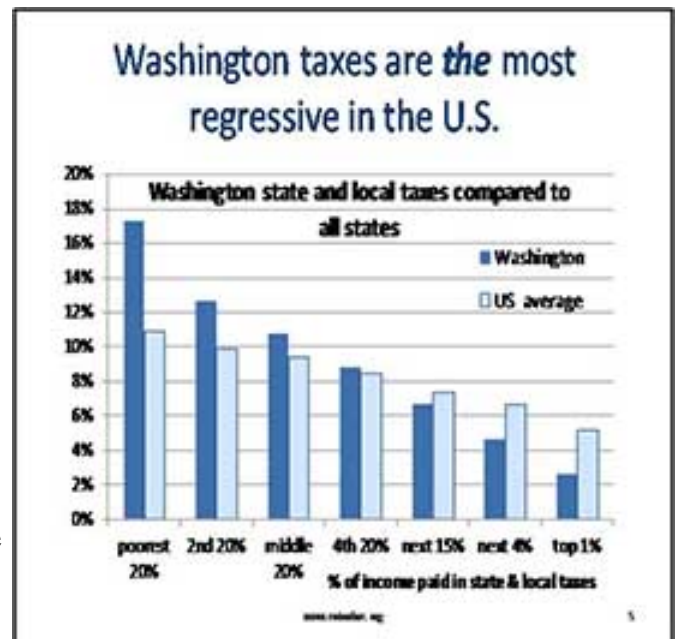


In Washington, personal income is growing much faster than the sales tax base, so it is not just the recession. More than 50% of the general revenue comes from sales tax which is harder on the poor—see graph, above. Other states which do not have income tax can do so because of income from natural resources such as oil, minerals, or gambling.

Suspend Tax Breaks / Expand Tax Base	Millions FY 2013
Banks - Mortgage loan deduction	\$50.8
Custom Software	\$31.2
Farms with incomes over \$200,000	\$32.7
Non-organic Fertilizers	\$44.6
Pop syrup -- and double rate	\$16.7
Modernize Interstate Commerce	\$248.5
State admissions tax 5% (exclude youth)	\$43.4
Nonresident sales tax exemption	\$19.3
Sales tax on gas	\$803.2
Luxury tax 10% on vehicles, vessels, & aircraft over \$50K	\$64.4
High Tech sales tax deferral	\$80.0
Total	\$1,435.00

Washington does not have many of these natural resources. Although we have world renowned huge corporations and many millionaires, we don’t ask these corporations and people to pay their share of taxes—not because they cannot afford to pay. Therefore EOI states that Washington State has the most regressive tax system in the US, where the poorest pay more than their share of tax than the rich—see graph on right.

We, Washingtonians, are proud of being one of the most progressive states in the United States. However, by taking away both education and human services from our most vulnerable populations—the poor, disabled, sick, children—and heavily taxing the poor, can we really claim to be progressive?



Announcements

Adult Religious Exploration Class

Communicate with Compassion and Clarity: an Introduction to Nonviolent Communication

Mondays, 10:30 a.m. to 12:30 p.m., KUUF Education Building, Jan 23 to March 12, 2012

- Learn a spiritual practice that you can access any time to connect you with your values
- Find (and hold on to) inner peace no matter what's happening around you
- Get your "battery recharged" so you can keep giving to others while taking care of yourself
- Learn what to say and how to say it when things are bothering you
- Express yourself (even your anger and frustration) so that people can understand what you want
- Bring more fun and joy to your relationships
- Figure out how to handle people who drive you crazy
- Learn what you can do to have the life you want

Here's what some of the past participants are saying:
"Spending an hour or two each week immersed in

learning about and practicing NVC has rippled throughout all of my relationships -- with family, friends, and colleagues."

"Learning to be more intentionally present and to go beyond feelings to needs has brought newfound compassion, understanding, and peace to my relationships with others and within myself."

"The uniqueness of NVC has opened up a new level of understanding and tools for empathy and communication that I feel so drawn to. It offers a level of communication that resonates as real and meaningful in ways that I have never experienced."

To register: e-mail Marcia Christen at mgchristen@aol.com, call Marcia at 360-779-7909, or sign up at www.kuuf.org. Classes meet in the Education Building at KUUF. Open to all members, friends, and community members.

*Fee for class is \$180-200, scholarships are available.

Families with babies need our help

Please put your donations in KUUF's Bremerton Foodline basket.

Diapers and baby wipes



Formula, cereal, baby food



Room for different beliefs. Yours

and . . . announcements

Everyone is Invited

to the

1st Annual Men's Book Club

**Very, Very, Very Lightly Used
Book, DVD, and CD Sale**



After the Service, January 29, 2010

**Donations will be Accepted
Beginning January 9**

so

**Bring your barely—if at all—read Books,
DVDs and CDs**

All proceeds go to KUUF

Questions? Redge Campbell 360-692-4384

Mindfulness Meditation for Health and Well-Being

Six Tuesdays January 10th--February 14th

7:00 – 8:45 p.m.

3425 NW Byron, Silverdale

In this class, you will learn and practice beginning mindfulness and meditation skills.

Benefits of mindfulness meditation include:

Stress reduction

Pain relief

Improved focus & concentration

Enhanced immune function

Increased compassion for self and others

Bring calm and clarity

to the pressures of daily life

Cost: \$140, some partial scholarships are available

To register or if you have questions please contact
Susan Sweetwater at:

sasweetwater@gmail.com or 360-616-1491

The instructor, Susan Sweetwater BFA, MSW, SWAIC,
is a counselor with a private practice in Silverdale.

She specializes in psychotherapy,
art therapy and mindfulness with
adults and adolescents.

News From Washington State Unitarian Universalist Voices for Justice

The 2012 Washington State Legislature convenes Monday, January 9, 2012 at noon, and legislators face difficult decisions about increasing revenue and reducing expenditures.

At risk are the Basic Health Plan, in-home care for the elderly and disabled, children's services, and programs that protect the environment and the quality of life for all Washingtonians.

More than ever, Washington State UU Voices for Justice needs your presence in Olympia as advocates for social, economic and environmental justice. When you attend legislative advocacy days, make those phone calls and write those letters, you let our legislators know that you support legislation to increase revenue that main-

tains critical programs for all residents and the environment.

WA UU Voices for Justice's 2012 legislative priorities are:

- Raise revenue
- Protect services for low-income persons
- Economic reform
- Restore the democratic process

Want to be part of an interest group formed around each WA UU Voices priority? Learn more about them by subscribing to our newsletter at: uuvoiceswa.org, then contact WA UU Voices at:

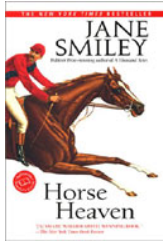
coordinator@uuvoiceswa.org.

See related Social Justice report on page 7 of this issue of The Candle.

January Book Club Happenings

Women Who Love to Read

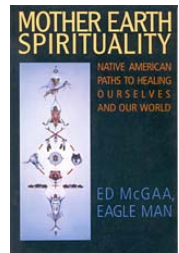
Northern Book Group members will meet Monday, January 9, 2012 at 6:30 p.m. Members will receive an e-mail with site location and directions. We will discuss *Horse Heaven* by Jane Smiley and Carol Marvos will lead the discussion. Contact Jackie Westwood at nwesti55@yahoo.com if you wish to join the group and receive monthly e-mails.



Truth Quest Book Group

The **Truth Quest Book Group** will meet in the Elmore Room at 9 a.m. on January 8, to discuss a book about American Indian spiritual practices by Ed McGaa, *Mother Earth Spirituality*.

McGaa shares his knowledge of the Lakota Sioux as a way to include everyone who wants to heal our world.



The **South Kitsap Book Club** also will meet on Monday, January 9, at 6:30 p.m., and will be discussing *The Diary of a Farmer's Wife* by Anne Hughes. For information please contact Judy Arbogast at 253- 857-7221 or judy.arbogast@gmail.com.

Come even if you haven't read the book. Contact Bob Trainer, rtrain31@comcast.net.

The Freethought Discussion Group

is for those interested in a spirited discussion centered around, but not limited to freethought topics. We normally meet on the fourth Sunday of each month in the Elmore Room. In January we will be meeting on the 22nd of the month at 11 a.m., just after the Sunday service. Anyone interested in Atheism, Agnosticism, Pantheism, or similar topics is invited to attend. For information contact Fritz: fbii@truthsayers.org.

Men's Book Club

The **Men's Book Club** meets on the 3rd Wednesday of each month. Contact **Redge Campbell** at redge.campbell@harrisonmedical.org for meeting location and additional details.



Collective Visions Gallery Presents Pearl Django

INCOMPARABLE GYPSY JAZZ

Friday, January 13, 7 p.m.

Collective Visions Gallery
331 Pacific Avenue, Bremerton, WA

\$20 advanced, \$24 at the door

FOR TICKETS CALL: (360) 377-8327

The Northwest's premier Hot Club Jazz-style group, Pearl Django, is loved by all who relish nimble, clean, intricate picking and are drawn to French and Gypsy accents. They have performed all across America, in Canada, France and Iceland. Strongly influenced by the music of Django Reinhardt, Pearl Django's repertoire includes many original compositions that transcend simple categorization. Voted favorite area jazz band by Seattle Weekly readers, Pearl Django packs in enthusiastic audiences at dancehalls, nightclubs, folk music festivals and jazz festivals alike. www.pearldjango.com

Cosponsor: YWCA of Kitsap County

Room for different beliefs. Yours

CALENDAR: January 2012

For more information, www.kuuf.org

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>1 10:00 am Childcare Worship: <i>Come greet 2012</i></p>	<p>2 7:00 pm Chalice Circle 4</p>	<p>3 10:00 am Communicate w/ Compassion & Clarity</p>	<p>4 6:00 pm RE Teacher Orientation 7:00 pm Caring Committee</p>	<p>5 Noon Thursday Lunch 5:30 pm Board Meeting 7:00 pm Choir Practice</p>	<p>6 1</p>	<p>7</p>
<p>8 8:45 am Meditation Group 9:00 am Truth Quest Book Group 10:00 am Childcare & Children's RE Worship: <i>Four Stages of Unitarian Universalism</i> After Worship Service Social Justice Committee Cancer Support Group</p>	<p>9 6:30 pm Women Who Love to Read Chalice Circle 9</p>	<p>10 9:30 am Chalice Circle 5</p>	<p>11 11:00 pm Chalice Circle 3 Chalice Circle 11 7:00 pm Worship Committee 7:15 pm Chalice Circle 1</p>	<p>12 Noon Thursday Lunch 7:00 pm Chalice Circle 7 Chalice Circle 8 Choir Practice</p>	<p>13</p>	<p>14</p>
<p>15 Candle Deadline 9:00am Finance Committee 10:00 am Childcare & Children's RE Worship: <i>Liberal Love in a Hateful World</i> After Worship Service Newcomers Group EeeBee Bldg Brunch</p>	<p>16 6:30 pm Chalice Circle 4</p>	<p>17 10:00 am Communicate w/ Compassion & Clarity</p>	<p>18 7:00 pm Men's Book Club</p>	<p>19 Noon Thursday Lunch 5:30 pm Board Meeting 7:00 pm Choir Practice</p>	<p>20</p>	<p>21 6:30 pm KUUF Birthday Potluck</p>
<p>22 10:00 am Childcare & Children's RE Worship: <i>Coming Home</i> After Worship Service Freethought Discussion Group</p>	<p>23 10:30 am Communicate w/ Compassion & Clarity 7:00 pm Non-Violent Communication Practice Group</p>	<p>24 9:30 am Chalice Circle 5 Chalice Circle Facilitators</p>	<p>25 11:00 pm Chalice Circle 3 Chalice Circle 11 7:15 pm Chalice Circle 1</p>	<p>26 Noon Thursday Lunch 7:00 pm Choir Practice</p>	<p>27</p>	<p>28</p>
<p>29 10:00 am Childcare & Children's RE Worship: <i>Connect with Respect</i> After Worship Service Men's Book Club Book, DVD & CD sale</p>	<p>30 10:30 am Communicate w/ Compassion & Clarity</p>	<p>31</p>	 <p>Mark Your Calendars! KUUF Birthday Potluck January 21, 6:30 p.m. <i>More details soon</i></p>			

The Kitsap Unitarian Universalist Fellowship affirms and promotes the inherent worth and dignity of all persons, without regard to their faith, creed, race, color, ethnic or national origin; their sexual orientation, gender, or gender expression; their age, mental or physical ability, economic status, or political affiliation.

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If you would like to place an item in *The Candle* please contact the Editor, Jackie Westwood at editor@kuuf.org

Deadline for submission requests is the third Sunday of each month for the following month's Candle. Submissions may be edited and are subject to approval.

For questions about newsletter delivery contact the fellowship office staff at admin@kuuf.org, (360) 377-4724.

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Visit our website at www.kuuf.org for up-to-date news.

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Room for different beliefs. Yours